

CORPORATE GOVERNANCE

THE FUNDAMENTALS



Corporate Governance is a system of principles, policies, responsibilities and accountabilities.

THE FOUR P'S OF CORPORATE GOVERNANCE

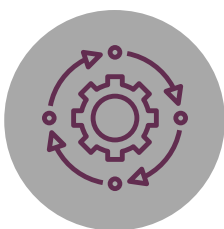
The framework covers both the social and institutional aspects of a business, defining and regulating the relationships between four key core elements:



People



Purpose



Process



Performance

PILLARS OF GOOD CORPORATE GOVERNANCE

ACCOUNTABILITY

embraces ownership of strategies required to attain goals and is a key element to a strong organisation. Good Corporate Governance requires accountability to be understood, acknowledged and implemented.

TRANSPARENCY

is a critical component or in simpler terms shows that there is 'nothing to hide'. Transparency can lead to better-informed decisions when it comes to the company's activities and builds a good reputation.

INTEGRITY

is how someone behaves by their own 'moral compass', a system of internal and external values. In a regulated environment, loss of integrity can have consequences for individuals and/or the organisation as a whole.

RISK MANAGEMENT

is the ability to discuss risk appetites and potential impacts, and review techniques on how they will be managed over time.

BENEFITS OF GOOD CORPORATE GOVERNANCE



Efficiency



Culture of excellence



Financial sustainability



Error visibility



Better reputation



Smoother operation



Reduced operational costs



Creates clarity



Assured compliance

IMPORTANCE OF CORPORATE GOVERNANCE

Cultivates a **company culture** of **integrity**

Leads to a **positive, sustainable** and **financially viable** business.

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